



Head of Therapeutics, China

The candidate will lead HUYA China's scientific affairs and play a key role in achieving the company's business objectives, including enabling and accelerating the global development of novel biopharmaceutical product opportunities originating in China. The position is based in Shanghai, China.

Main responsibilities:

1. Strengthen HUYA's reputation among its collaborators as a leading expert in drug discovery and development.
2. Source therapeutic compounds discovered and/or developed in China. Continuously recruit and strengthen HUYA's scientific liaison network in China. Work closely with colleagues in China and HUYA US to carry out evaluation of sourced compounds and produce summary documents suitable for internal use and for evaluation by HUYA's industry partners.
3. Ensure a systematic approach to scouting activities by setting up targets, developing plans, providing guidance, allocating resources, and monitoring progress of our scientific liaisons.
4. Integrate the scientific exchange and communication across multiple offices in China and with the team of therapeutic experts in the US.
5. Provide expert advice and guidance on drug development to our collaborators, including principal investigators in leading academic institutes and private drug R&D organizations, gaining their respect and developing strong relationships.
6. Promote HUYA's entry into breakthrough scientific fields across all therapeutic areas via identification and evaluation of early technologies prior to involvement of other parties.
7. Provide critical support to the attainment of HUYA's business objectives related to strategic collaboration and product development through scientific leadership.

Requirement

1. Ph.D. and/or M.D. degree in a relevant medical or biological field.
2. 10+ years experience working in international biotech or pharmaceutical companies involved in chemical or biological drug discovery and/or development.
3. In-depth understanding of the entire drug development process including preclinical and clinical stages.
4. Minimum 5 years experience in a managerial position involved in therapeutics.
5. Knowledge of past and current approaches to research and development of therapeutics.
6. Excellent written and oral communication skills in both English and Chinese (Mandarin).
7. Able to work under pressure and manage multiple projects simultaneously.
8. Overseas experience and/or education strongly preferred.
9. Demonstrated teamwork and leadership abilities, proven success in building and managing relationships.
10. Experience in biomarkers or companion diagnostics a plus.

Special Considerations

- Travel is to be expected up to 25%.
- This job may necessitate working outside "regular" work hours. The work environment is fast-paced and demanding.

Please forward responses to RecruitChina@HUYABio.com.